SAFI TRANSPORTTATION AGENT JOINT STOCK COMPANY	***SOCIALIST REPUBLIC OF VIET NAM***
	Independence – Freedom – Happiness
No.: 07 /SAFI-2026	*Ho Chi Minh Cty , July 27, 2026*

REPORT
ON CORPORATE GOVERNANCE SITUATION
(First six months Year 2026)

To: - **State Securities Commission of Vietnam**
- **Ho Chi Minh City Stock Exchange**

- Company Name: SAFI TRANSPORTATION AGENT JOINT STOCK COMPANY
- Head office address: 209 Nguyen Van Thu – Tan Dinh Ward - Ho Chi Minh City
- Tel: (028) 3823 8799 - Fax: (028) 3822 6283
- Email: info.sgn@safi.com.vn
- Charter capital: 260.420.460.000 VND
- Stock code: SFI
- Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Chief Executive Officer (CEO), and the Audit Committee under the Board of Directors (Clause 137.1.b of the 2020 Law on Enterprises).
- Internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
01	01/NQ-ĐHĐCĐ/SAFI-2026	22/05/2026	**Article 1.** Approved the 2025 activity report and 2026 plan of the Board of Directors and Board of Management; the 2025 business performance report; the audited consolidated and separate financial statements for 2025. **Article 2.** Approval of the 2025 Activity Report and 2026 Operational Plan of the Audit Committee. **Article 3.** Approval of the 2025 Profit Distribution Plan and the 2026 Dividend Payment Plan of the

No.	Resolution/Decision No.	Date	Content
			Company. **Article 4.** Approval of the Board of Directors' operating budget for 2025 and the Board of Directors' budget allocation plan for 2026. **Article 5.** Approval of the Selection of the Audit Firm for the Company's 2026 Financial Audit and Authorization for the Board of Directors to Appoint the Audit Firm. **Article 6.** Approval of the share issuance plan under the Employee Stock Ownership Plan (ESOP). **Article 7.** Approval of the plan to distribute treasury shares to the Company's existing shareholders. **Article 8.** Approval of the change of the Company's registered address due to administrative boundary changes and the amendment of its business lines in compliance with the prevailing laws and the Company's business operations. **Article 9.** The General Meeting of Shareholders of SAFI Transport Agency Joint Stock Company Approves the Entire Content of This Resolution

II. Board of Directors:

1. **Information on the members of the Board of Directors:**

No	Members of the Board of Directors	Position	Start Date / End Date as a Member of the Board of Directors / Independent Board Member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Hoang Dung	Chairman of the BOD	Appointed on April 8, 2022	
2	Mr. Nguyen Hoang Anh	Vice Chairman of the BOD and General Director	Appointed on April 8, 2022	
3	Mr. Dang Tran Phuc	Member of the BOD (non-executive)	Appointed on April 8, 2022	

4	Nguyen Hai Nguyen	Member of the BOD (non-executive)	Appointed on April 8, 2022	
5	Mr. Nguyen Truong Nam	Member of the BOD (independent)	Appointed on April 8, 2022	

2. Meetings of the Board of Directors

No.	Member of the BOD	Number of BOD' s meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Hoang Dung	4/4	100%	-
2	Mr. Nguyen Hoang Anh	4/4	100%	-
3	Mr. Dang Tran Phuc	4/4	100%	-
4	Mr. Nguyen Hai Nguyen	4/4	100%	-
5	Mr. Nguyen Truong Nam	4/4	100%	-

3. Supervisory activities of the Board of Directors towards the Board of General Direct

- During the first six months of the year, the Board of Directors proactively kept abreast of domestic and global economic developments, analyzed and assessed the challenges, advantages, opportunities, and risks in order to make timely, appropriate, and effective decisions for the Company's business operations. The Board also regularly supervised and directed the Board of Management in fulfilling its duties through the implementation of the Board of Directors' Resolutions and Decisions.

- Members of the Board of Directors performed their duties in accordance with the assigned responsibilities. They maintained regular communication with and closely monitored the activities of the General Director, kept themselves informed of the Company's operations, and effectively discharged their governance responsibilities, including market expansion, investment in facilities and infrastructure, international cooperation, and human resource development.

4. Activities of the subcommittees under the Board of Directors

The Company does not establish subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT-2026	March 20, 2026	Approval of the extension of the deadline for holding the Company's Annual General Meeting of Shareholders until May 2026.	5/5

No.	Resolution/ Decision No.	Date	Content	Approval rate
2	02/NQ-HĐQT-2026	May 27, 2026	Approval of the payment of the remaining 2025 dividend in cash at a rate of 10%.	5/5
3	03/NQ-HĐQT-2026	May 29, 2026	Approval of the re-appointment of Ms. Dang Thi Thuy Hang as Chief Accountant of Sea & Air Freight International.	5/5
4	04/NQ-HĐQT-2026	June 30, 2026	Approval of the policy of implementing Contracts/Transactions between SAFI Transport Agency Joint Stock Company and related parties in 2026.	5/5

III. Audit Committee under the Board of Directors

1. Information on Members of the Audit Committee

No.	Member of the Audit Committee	Position	Date of Commencement / Cessation as Audit Committee Member	Professional Qualification
1	Mr Nguyen Truong Nam	Chairman	March 20, 2025	Bachelor of Business Administration
2	Mr Nguyen Hai Nguyen	Member	March 20, 2025	Bachelor of Economics

2. Meetings of the Audit Committee

No.	Member of the Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr Nguyen Truong Nam	1	100%	2/2	-
2	Mr Nguyen Hai Nguyen	1	100%	2/2	-

3. Supervisory Activities of the Audit Committee over the Board of Directors, the Executive Board, and Shareholders:

During the first six months of the year, the Audit Committee performed its functions and duties in accordance with the applicable laws, the Company's Charter, and the Audit Committee Charter, including the following:

- Supervised the integrity of the Company's financial statements and official disclosures relating to the Company's financial performance.

- Reviewed the Company's internal control system and risk management framework.
- Reviewed related-party transactions falling within the approval authority of the Board of Directors or the General Meeting of Shareholders, and made recommendations on transactions requiring approval by the Board of Directors or the General Meeting of Shareholders.
- Oversaw the Company's internal control function.
- Recommended the appointment of the independent auditor, as well as the audit fees and other terms of the engagement with the independent audit firm..
- Oversaw the Company's compliance with applicable laws and regulations, the requirements of regulatory authorities, and the Company's internal policies and regulations.
- Performed other functions and duties as prescribed by the Law on Enterprises and the Company's Charter.

4. Coordination Between the Audit Committee and the Board of Directors, the Executive Board, and Other Key Managers

The Audit Committee closely coordinated with the Board of Directors and the Executive Board in managing and operating the Company's activities, based on compliance with legal regulations and the Company's Charter. This coordination contributed to ensuring transparency, integrity in business operations, and enhancing the effectiveness of corporate governance..

Regularly provided input to strengthen the internal control system, enhance compliance monitoring, optimize business costs, and improve the Company's competitiveness..

5. Other Activities of the Audit Committee: None

IV. Board of Management:

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment/Dismissal as Executive Board Member
1	Mr Nguyen Hoang Anh/ General Director	19/04/1969	Foreign Trade University	As noted in the Board of Directors' section
2	Mr Nguyen Hoang Dung/ Chairman	22/07/1976	Maritime University	As noted in the Board of Directors' section

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Re-Appointment/Dismissal
Dang Thi Thuy Hang	02/09/1989	Master of Finance and Banking	Re-Appointed on May 29, 2026

VI. Corporate Governance:

Corporate governance training programs attended by members of the Board of Directors, Audit Committee, Executive Board, other key managers, and the Company Secretary as required under corporate governance regulations: None.

VII. List of related persons of the public company

1. List of related persons of the company: Appendix No. 01 attached.

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None

No.	*Name of organization/ individual*	*Relationship with the Company*	*Owner's Certificate number*, date of issue, place of issue*	*Head office address/ Contact address*	*Transaction date with the Company*	*Resolution/Decision number of the General Meeting of Shareholders/Board of Directors*	*Number and percentage of shares held after the transaction*	*Note*
-	-	-	-	-	-	-	-	-

3. Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company:

No.	Name of organization/ individual	Relationship with the Company	Owner's Certificate number, date of issue, place of issue	Head office address/ Contact address	Transaction time	Resolution No./Date	Content, Quantity, and Total Value of Transactions as of June 30, 2026	Note
1	Cosfi Transport Agency Company Limited	Subsidiary Company		209 Nguyen Van Thu – Tan Dinh Ward – HCM city		Resolution No. 04/NQ-HĐQT-2026 dated 30/06/2026	Service / Sales Revenue: VND 1.436 million	
2	Safi Infrastructure Investment Company Limited	Subsidiary Company		209 Nguyen Van Thu – Tan Dinh Ward – HCM city		Resolution No. 04/NQ-HĐQT-2026 dated 30/06/2026	Service purchases: VND 1.326 million	

No.	Name of organization/ individual	Relationship with the Company	Owner's Certificate number, date of issue, place of issue	Head office address/ Contact address	Transaction time	Resolution No./Date	Content, Quantity, and Total Value of Transactions as of June 30, 2026	Note
3	Minh Toan Safi Company Limited	Joint Venture and Associated Company		224 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Vietnam		Resolution No. 04/NQ-HĐQT-2026 dated 30/06/2026	Service purchases: VND 149 million Dividends received: VND 6.341 million	
4	SITC Vietnam Company Limited	Joint Venture and Associated Company		Units 419–420–421, TD Business Center, Lot 20A, Le Hong Phong Street, Hai Phong City, Vietnam		Resolution No. 04/NQ-HĐQT-2026 dated 30/06/2026	Service purchases: VND 5.239 million Dividends received: VND 2.252 million	

4. Transactions Between the Company and Other Parties: None

4.1. Transactions between the Company and any company in which a member of the Board of Directors, a member of the Audit Committee, or the CEO (General Director) has been or is currently a founding member, a member of the Board of Directors, or the CEO (General Director) within the last three (03) years (as of the reporting date): None

4.2. Transactions between the Company and any company in which a related person of a member of the Board of Directors, a member of the Audit Committee, or the CEO (General Director) is a member of the Board of Directors or the CEO (General Director): None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Audit Committee, or the CEO (General Director): None.

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders: Attached as Appendix 2.

2. Transactions by Insiders and Their Related Persons Involving the Company's Shares:

No.	Person Executing the Transaction	Relationship to Insider Shareholder	Shares Held at Beginning of Period		Shares Held at End of Period		Reason for Increase/Decrease
			Number of Shares	Ratio	Number of Shares	Ratio	
1	Nguyen Hoang Dung	Chairman of the BOD	2,122,000	8.15%	2,122,000	8.15%	
2	Nguyen Hoang Anh	Board of Directors	1,450,000	5.57%	1,450,000	5.57%	
3	Nguyen Hai Nguyen	Member of the BOD	464,500	1.78%	464,500	1.78%	
4	Dang Tran Phuc	Member of the BOD	258,600	0.99%	258,600	0.99%	
5	Dang Thi Thuy Hang	Chief Accountant	39,500	0.15%	39,500	0.15%	

IX. Other notes: None

Legal Representative

0301471330 - C.T.C.P
M.S.D.N:
CÔNG TY
CỔ PHẦN
ĐẠI LÝ VẬN TẢI
SAFI
THÀNH PHỐ HỒ CHÍ MINH

NGUYEN HOANG ANH

Appendix 1 - List of Insiders and related persons owning shares

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's Certificate No.	Date of issue	Place of issue	Address	Time of starting as related person	Time of cease as related person	Notes	Relationship to insiders
1	2	3	4	5	6	7	8	9	10	11	12
1	Nguyen Hoang Dung		Chairman of the BOD					April 8, 2022		Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term	Insider
1.01	Doan Thu Ha										Wife
1.02	Nguyen Hoang Anh										Elder brother
1.03	Do Thi Hong Loan										Elder sister-in-law
2	Nguyen Hoang Anh		Member of the BOD/ General Director					April 8, 2022		Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term	Insider
2.01	Do Thi Hong Loan										Wife
2.02	Nguyen Hai Nguyen										Son

2.03	Nguyen Hai Minh									Daughter
2.04	Nguyen Hoang Dung									Younger brother
2.05	Doan Thu Ha									Younger sister-in-law
3	Nguyen Hai Nguyen		Member of the BOD				April 8, 2022		Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term	Insider
3.01	Pham Thi Thuy									Wife
3.02	Nguyen Hoang Anh									Father
3.03	Do Thi Hong Loan									Mother
3.04	Nguyen Hai Minh									Younger Sister
3.05	MNVT Investment Joint Stock Company									Related organizations
4	Dang Tran Phuc		Member of the BOD				April 8, 2022		Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027	Insider

										term	
4.01	Le Thi Thanh Huong										Wife
4.02	Dang Tran Nhat Anh										Son
5	Nguyen Truong Nam		Member of the independent BOD					April 8, 2022		Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term	Insider
5.01	Nguyen Van Nhu										Father
5.02	Nguyen Thi Tuyet										Mother
5.03	Nguyen Van Vinh										Father-in-law
5.04	Le Thi Tam										Mother-in-law
5.05	Nguyen Thi Be Quyen										Wife
5.06	Nguyen Quynh Anh										Daughter
5.07	Nguyen Ha Phuong										Daughter
5.08	Nguyen Phuong Nghi										Daughter
5.09	Nguyen Truong Minh										Younger brother

6	Do Thi Ngoc Linh		Head of Internal Audit				April 26, 2023		Appointed on April 26, 2023	Insider
6.01	Tran Khac Danh								April 26, 2023	Husband
6.02	Tran Khac Minh								April 26, 2023	Son
6.03	Tran Khac Trung								April 26, 2023	Son
6.04	Do Le Kien								April 26, 2023	Younger brother
7	Dang Thi Thuy Hang		Chief Accountant				June 1, 2023		Re- appointed on May 29, 2026	Insider
7.01	Nguyen Hoang Dung									Husband
7.02	Nguyen Gia Huy									Son
7.03	Nguyen Thu Duong									Daughter
7.04	Truong Thi Loan									Mother
7.05	Nguyen Thanh Binh									Father-in-law
7.06	Ngo Thi To									Mother-in-law
7.07	Dang Thi Linh Xuan									Younger sister
7.08	Nguyen Hoang Anh									Younger brother-in-law

Appendix 2 – List of Insiders and related persons owning shares

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any	Relationship to insiders	Type of Identification Document (Citizen ID, Passport, Business Registration Certificate)	Owner's Certificate No.	Date of issue	Place of issue	Head Office Address / Contact Address	Number of shares Held at End of Period	Ratio of shares Held at End of Period	Date of Becoming a Related Person / Insider of the Company	Reason (In Case of Changes Related to Items 13 and 14)	Notes (Regarding the absence of ID document numbers and other relevant remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	SFI	Nguyen Hoang Dung		Chairman of the BOD							2,122,000	8.15%	08/04/2022		

1.01	SFI	Doan Thu Ha			Wife						7,499	0.03%			
1.02	SFI	Nguyen Hoang Anh			Elder brother						1,450,000	5.57%			
1.03	SFI	Do Thi Hong Loan			Elder sister-in-law						0	0.00%			
2	SFI	Nguyen Hoang Anh		Member of the BOD/ General Director							1,450,000	5.57%	08/04 /2022		
2.01	SFI	Do Thi Hong Loan			Elder sister-in-law						0	0.00%			

2.02	SFI	Nguyen Hai Nguyen			Son						464,500	1.78%			
2.03	SFI	Nguyen Hai Minh			Daughter						0	0.00%			
2.05	SFI	Nguyen Hoang Dung			Younger brother						2,122,000	8.15%			
2.06	SFI	Doan Thu Ha			Younger sister-in-law						7,499	0.03%			
3	SFI	Nguyen Hai Nguyen		Member of the BOD							464,500	1.78%	08/04/2022		

3.0 1	SFI	Pham Thi Thuy			Wife						0	0.00%			
3.0 2	SFI	Nguyen Hoang Anh			Father						1,450,000	5.57%			
3.0 3	SFI	Do Thi Hong Loan			Mother						0	0.00%			
3.0 3	SFI	Nguyen Hai Minh			Younger Sister						0	0.00%			
3.0 4	SFI	MNVT Investment Joint Stock Company			Related organiza tions						13,211,20 0	50.73 %			

4	SFI	Dang Tran Phuc		Member of the BOD							258,600	0.99%	08/04 /2022		
4.01	SFI	Le Thi Thanh Huong			Wife						0	0.00%			
4.02	SFI	Dang Tran Nhat Anh			Son						0	0.00%			
5	SFI	Nguyen Truong Nam		Member of the independent BOD							0	0.00%	08/04 /2022		
5.01	SFI	Nguyen Van Nhu			Father						0	0.00%			

5.02	SFI	Nguyen Thi Tuyet			Mother						0	0.00%			
5.03	SFI	Nguyen Van Vinh			Father-in-law						0	0.00%			
5.04	SFI	Le Thi Tam			Mother-in-law						0	0.00%			
5.05	SFI	Nguyen Thi Be Quyen			Wife						0	0.00%			
5.06	SFI	Nguyen Quynh Anh			Daughter						0	0.00%			

5.07	SFI	Nguyen Ha Phuong			Daughter						0	0.00%			
5.08	SFI	Nguyen Phương Nghi			Daughter						0	0.00%			
5.09	SFI	Nguyen Truong Minh			Younger brother						0	0.00%			
6	SFI	Do Thi Ngoc Linh		Head of the Internal Audit							0	0.00%	26/04/2023		

6.01	SFI	Tran Khac Danh			Husband						0	0.00%			
6.02	SFI	Tran Khac Minh			Son						0	0.00%			
6.03	SFI	Tran Khac Trung			Son						0	0.00%			
6.04	SFI	Do Le Kien			Younger brother						0	0.00%			

7	SFI	Dang Thi Thuy Hang		Chief Accountant							39,500	0.15%	01/06 /2023		
7.01	SFI	Nguyen Hoang Dung			Husband						0	0.00%			
7.02	SFI	Nguyen Gia Huy			Son						0	0.00%			
7.03	SFI	Nguyen Thu Duong			Daughter						0	0.00%			
7.04	SFI	Truong Thi Loan			Mother						0	0.00%			

7.05	SFI	Nguyen Thanh Binh			Father-in-law						0	0.00%			
7.06	SFI	Ngo Thi To			Mother-in-law						0	0.00%			
7.07	SFI	Dang Thi Linh Xuan			Younger sister						0	0.00%			
7.08	SFI	Nguyen Hoang Anh			Younger brother-in-law						0	0.00%			